

Faculty Status Report 2009

Office of Equal Opportunity and Access



UNIVERSITY OF ILLINOIS
AT URBANA-CHAMPAIGN

Office of Equal Opportunity and Access

100 Swanlund Administration Building, MC-304
601 East John Street
Champaign, IL 61820



March 2009

Dear Colleague:

I am pleased to announce the publication of the 2009 Faculty Status Report by the Office of Equal Opportunity and Access (OEOA). The following report contains ten-year hiring data for Professor, Associate Professor, and Assistant Professor groups by college and department. In conjunction with the OEOA Affirmative Action Executive Summary Report, this report can assist units with understanding faculty hiring patterns involving women and underrepresented minorities. More detailed information can be procured upon request to our office. Our office's goal is to be a resource for the campus for statistical data and reports involving women and minorities.

The University of Illinois at Urbana-Champaign is committed to developing and maintaining a representative workforce and providing its employees and applicants for employment with a discrimination-free work environment. OEOA encourages and supports your continued equal employment opportunity and affirmative action efforts to recruit and retain a diverse and outstanding faculty. The office's resources and services are available to assist your efforts.

Sincerely,

A handwritten signature in cursive script that reads "Menah".

Menah Pratt-Clarke
Interim Assistant Chancellor and Director

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Office of Equal Opportunity and Access
NONDISCRIMINATION STATEMENT

University of Illinois at Urbana-Champaign
Official Notice

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

It is the policy of the University of Illinois not to engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, unfavorable discharge from the military, or status as a disabled veteran or veteran of the Vietnam era and to comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, and access to and treatment in the University programs and activities. Complaints of invidious discrimination prohibited by University policy are to be resolved within existing University procedures.

For additional information or assistance on equal opportunity and access policies, as well as other University policies or information on federal and state civil rights laws, please contact:

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**All New Tenure and Tenure-Track Hires by Department
FY98-FY08**

Department	African American	Asian Pacific Islander	Hispanic	American Indian/Alaskan Native	White	Total New Hires
College of Agricultural, Consumer and Environmental Sciences						
	4	16	10	1	71	102
Agricultural & Biological Engineering	0	6	1	0	5	12
Agricultural & Consumer Economics	0	1	1	0	15	17
Animal Sciences	2	0	1	0	11	14
Crop Sciences	0	3	3	0	15	21
Food Science & Human Nutrition	0	4	1	0	4	9
Human & Community Development	1	1	2	0	10	14
Natural Resources & Environmental Sciences	1	1	1	1	11	15
College of Applied Health Sciences						
	2	5	2	0	32	41
Kinesiology & Community Health	1	3	0	0	15	19
Recreation, Sport & Leisure	1	0	1	0	9	11
Speech & Hearing Science	0	2	1	0	8	11
College of Business						
	3	25	4	1	36	69
Accountancy	1	6	0	0	9	16
Business Administration	2	18	2	1	16	39
Finance	0	1	2	0	11	14
College of Education						
	13	6	6	1	46	72
Curriculum & Instruction	5	1	2	0	10	18
Educational Organization & Leadership	3	0	0	0	8	11
Educational Policy Studies	2	2	2	0	5	11
Educational Psychology	2	1	2	0	13	18
Human Resource Education	1	1	0	1	5	8
Special Education	0	1	0	0	5	6
College of Engineering						
	3	73	7	0	132	215
Aerospace Engineering	0	2	0	0	8	10
Bioengineering	0	2	0	0	2	4
Civil & Environmental Engineering	0	6	3	0	15	24
Computer Science	0	20	1	0	23	44
Electrical & Computer Engineering	1	18	0	0	29	48
Industrial & Enterprise Sys Engineering	0	5	1	0	3	9
Materials Science & Engineering	0	5	0	0	7	12
Mechanical Science & Engineering	1	10	1	0	26	38
Nuclear, Plasma, & Rad Engineering	0	1	0	0	1	2
Physics	1	4	1	0	18	24
College of Fine & Applied Arts						
Architecture	0	1	1	0	19	21
Art & Design	1	1	2	0	19	23
Dance	1	1	0	0	5	7
Landscape Architecture	0	0	0	0	6	6
Music	3	2	3	0	34	42
Theatre	1	1	1	0	6	9
Urban & Regional Planning	0	2	0	1	5	8

**All New Tenure and Tenure-Track Hires by Department
FY98-FY08**

Department	African American	Asian Pacific Islander	Hispanic	American Indian/Alaskan Native	White	Total New Hires
College of Law						
Law	7	2	0	0	24	33
College of Liberal Arts & Sciences						
	29	85	29	8	333	484
African American Studies	8	0	0	0	0	8
American Indian Studies Program	0	0	0	2	0	2
Animal Biology	0	1	1	0	6	8
Anthropology	1	3	1	0	10	15
Asian American Studies	0	5	0	0	0	5
Astronomy	0	1	0	0	6	7
Atmospheric Sciences	0	4	0	0	4	8
Biochemistry	0	3	1	0	3	7
Cell & Developmental Biology	0	6	0	0	8	14
Chemical & Biomolecular Engineering	0	4	0	0	5	9
Chemistry	0	0	0	0	16	16
Classics	0	1	0	0	8	9
Communication	2	0	0	1	15	18
Comparative & World Literature	1	0	1	0	4	6
East Asian Languages & Cultures	0	8	0	0	6	14
Economics	0	8	2	0	11	21
English	7	6	4	0	34	51
English as an International Language	0	0	0	0	3	3
Entomology	0	0	0	0	2	2
French	0	0	0	0	8	8
Gender & Women's Studies Program	1	1	0	0	2	4
Geography	0	3	0	0	5	8
Geology	0	2	0	0	5	7
Germanic Languages & Literatures	0	0	0	0	11	11
History	4	3	2	0	20	29
Latina/Latino Studies Program	0	0	3	0	0	3
Linguistics	0	1	0	0	7	8
Mathematics	0	3	0	0	43	46
Microbiology	0	1	0	0	5	6
Molecular & Integrative Physiology	0	2	0	0	6	8
Native American House	0	0	0	4	0	4
Philosophy	0	0	0	0	9	9
Plant Biology	0	2	0	0	4	6
Political Science	0	3	1	0	15	19
Psychology	2	6	4	0	23	35
Religion	0	0	0	1	2	3
Slavic Languages & Literatures	0	0	0	0	6	6
Sociology	3	3	1	0	12	19
Spanish, Italian & Portuguese	0	0	8	0	7	15
Statistics	0	5	0	0	2	7

**All New Tenure and Tenure-Track Hires by Department
FY98-FY08**

Department	African American	Asian Pacific Islander	Hispanic	American Indian/Alaskan Native	White	Total New Hires
College of Media						
	5	1	2	0	19	27
Advertising	1	0	1	0	5	7
Broadcasting	2	1	1	0	6	10
Journalism	2	0	0	0	8	10
Other Major Units						
Aviation	0	1	0	0	7	8
Labor & Employment Relations	0	2	0	0	13	15
Library Administration	0	0	0	0	6	6
Library	5	9	0	0	41	55
Library Collections Support	0	0	0	0	2	2
Mortenson Center International Library Program	0	0	0	0	1	1
Library & Information Science	2	0	1	0	10	13
School of Social Work	0	5	0	0	11	16
College of Veterinary Medicine						
	1	4	2	0	37	44
Veterinary Biosciences	0	2	1	0	9	12
Veterinary Clinical Medicine	1	2	1	0	23	27
Veterinary Pathobiology	0	0	0	0	5	5

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Agricultural, Consumer and Environmental Sciences

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Agricultural & Biological Engineering								
Assistant Professor	0	5	1	0	3	8	1	9
Associate Professor & Full Professor	0	1	0	0	2	3	0	3
Agricultural & Consumer Economics								
Assistant Professor	0	1	1	0	10	7	5	12
Associate Professor & Full Professor	0	0	0	0	5	5	0	5
Animal Sciences								
Assistant Professor	2	0	1	0	4	5	2	7
Associate Professor & Full Professor	0	0	0	0	7	5	2	7
Crop Sciences								
Assistant Professor	0	3	2	0	11	14	2	16
Associate Professor & Full Professor	0	0	1	0	4	3	2	5
Food Science & Human Nutrition								
Assistant Professor	0	4	1	0	3	5	3	8
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
Human & Community Development								
Assistant Professor	1	1	1	0	9	5	7	12
Associate Professor & Full Professor	0	0	1	0	1	0	2	2
Natural Resources & Environmental Sciences								
Assistant Professor	1	1	1	1	9	9	4	13
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
College of Agricultural, Consumer & Environmental Sciences								
Assistant Professor	4	15	8	1	49	53	24	77
Associate Professor & Full Professor	0	1	2	0	22	19	6	25
Total	4	16	10	1	71	72	30	102

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Applied Health Sciences

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Kinesiology & Community Health								
Assistant Professor	0	2	0	0	11	3	10	13
Associate Professor & Full Professor	1	1	0	0	4	4	2	6
Recreation, Sport & Leisure								
Assistant Professor	1	0	1	0	9	3	8	11
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Speech & Hearing Science								
Assistant Professor	0	2	1	0	5	4	4	8
Associate Professor & Full Professor	0	0	0	0	3	1	2	3
College of Applied Life Studies								
Assistant Professor	1	4	2	0	25	10	22	32
Associate Professor & Full Professor	1	1	0	0	7	5	4	9
Total	2	5	2	0	32	15	26	41

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Business

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Accountancy								
Assistant Professor	1	6	0	0	5	10	2	12
Associate Professor & Full Professor	0	0	0	0	4	3	1	4
Business Administration								
Assistant Professor	1	15	2	1	14	19	15	34
Associate Professor & Full Professor	1	3	0	0	2	3	2	5
Finance								
Assistant Professor	0	1	1	0	7	9	0	9
Associate Professor & Full Professor	0	0	1	0	4	5	0	5
College of Business								
Assistant Professor	2	22	3	1	26	38	17	55
Associate Professor & Full Professor	1	3	1	0	10	11	3	14
Total	3	25	4	1	36	49	20	69

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Education

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Curriculum & Instruction								
Assistant Professor	4	1	1	0	7	3	10	13
Associate Professor & Full Professor	1	0	1	0	3	2	3	5
Educational Organization & Leadership								
Assistant Professor	2	0	0	0	6	5	3	8
Associate Professor & Full Professor	1	0	0	0	2	2	1	3
Educational Policy Studies								
Assistant Professor	1	1	0	0	4	3	3	6
Associate Professor & Full Professor	1	1	2	0	1	4	1	5
Educational Psychology								
Assistant Professor	1	0	2	0	9	4	8	12
Associate Professor & Full Professor	1	1	0	0	4	2	4	6
Human Resource Education								
Assistant Professor	1	1	0	1	5	5	3	8
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Special Education								
Assistant Professor	0	1	0	0	3	1	3	4
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
College of Education								
Assistant Professor	9	4	3	1	34	21	30	51
Associate Professor & Full Professor	4	2	3	0	12	11	10	21
Total	13	6	6	1	46	32	40	72

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Engineering

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Aerospace Engineering								
Assistant Professor	0	2	0	0	5	5	2	7
Associate Professor & Full Professor	0	0	0	0	3	3	0	3
Bioengineering								
Assistant Professor	0	2	0	0	1	3	0	3
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
Civil & Environmental Engineering								
Assistant Professor	0	6	2	0	11	15	4	19
Associate Professor & Full Professor	0	0	1	0	4	5	0	5
Computer Science								
Assistant Professor	0	13	1	0	15	27	2	29
Associate Professor & Full Professor	0	7	0	0	8	12	3	15
Electrical & Computer Engineering								
Assistant Professor	1	13	0	0	21	29	6	35
Associate Professor & Full Professor	0	5	0	0	8	12	1	13
Industrial & Enterprise System Engineering								
Assistant Professor	0	4	0	0	3	5	2	7
Associate Professor & Full Professor	0	1	1	0	0	1	1	2
Materials Science & Engineering								
Assistant Professor	0	5	0	0	3	8	0	8
Associate Professor & Full Professor	0	0	0	0	4	4	0	4
Mechanical & Industrial Engineering								
Assistant Professor	1	7	1	0	16	22	3	25
Associate Professor & Full Professor	0	3	0	0	10	12	1	13
Nuclear, Plasma & Rad Engineering								
Assistant Professor	0	1	0	0	1	2	0	2
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Physics								
Assistant Professor	1	3	0	0	15	16	3	19
Associate Professor & Full Professor	0	1	1	0	3	5	0	5
College of Engineering								
Assistant Professor	3	56	4	0	91	132	22	154
Associate Professor & Full Professor	0	17	3	0	41	55	6	61
Total	3	73	7	0	132	187	28	215

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Fine & Applied Arts

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Architecture								
Assistant Professor	0	1	1	0	16	12	6	18
Associate Professor & Full Professor	0	0	0	0	3	3	0	3
Art & Design								
Assistant Professor	1	1	1	0	14	9	8	17
Associate Professor & Full Professor	0	0	1	0	5	5	1	6
Dance								
Assistant Professor	1	1	0	0	3	1	4	5
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
Landscape Architecture								
Assistant Professor	0	0	0	0	4	3	1	4
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
Music								
Assistant Professor	2	2	3	0	18	16	9	25
Associate Professor & Full Professor	1	0	0	0	16	15	2	17
Theatre								
Assistant Professor	1	1	1	0	4	3	4	7
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
Urban & Regional Planning								
Assistant Professor	0	2	0	1	3	2	4	6
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
College of Fine & Applied Arts								
Assistant Professor	5	8	6	1	62	46	36	82
Associate Professor & Full Professor	1	0	1	0	32	29	5	34
Total	6	8	7	1	94	75	41	116

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Law

	Black	API	Hispanic	AIAN	White	Men	Female	Total
College of Law								
Assistant Professor	7	1	0	0	5	8	5	13
Associate Professor & Full Professor	0	1	0	0	19	14	6	20
Total	7	2	0	0	24	22	11	33

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Liberal Arts & Sciences

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Afro-American Studies								
Assistant Professor	5	0	0	0	0	3	2	5
Associate Professor & Full Professor	3	0	0	0	0	2	1	3
American Indian Studies								
Assistant Professor	0	0	0	1	0	0	1	1
Associate Professor & Full Professor	0	0	0	1	0	0	1	1
Animal Biology								
Assistant Professor	0	1	1	0	5	2	5	7
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
Anthropology								
Assistant Professor	1	3	0	0	8	8	4	12
Associate Professor & Full Professor	0	0	1	0	2	1	2	3
Asian American Studies								
Assistant Professor	0	3	0	0	0	1	2	3
Associate Professor & Full Professor	0	2	0	0	0	1	1	2
Astronomy								
Assistant Professor	0	1	0	0	6	7	0	7
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Atmospheric Sciences								
Assistant Professor	0	4	0	0	4	6	2	8
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Biochemistry								
Assistant Professor	0	2	1	0	1	3	1	4
Associate Professor & Full Professor	0	1	0	0	2	2	1	3
Cell & Developmental Biology								
Assistant Professor	0	6	0	0	7	11	2	13
Associate Professor & Full Professor	0	0	0	0	1	0	1	1
Chemical & Biomolecular Engineering								
Assistant Professor	0	4	0	0	5	8	1	9
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Chemistry								
Assistant Professor	0	0	0	0	12	10	2	12
Associate Professor & Full Professor	0	0	0	0	4	2	2	4
Classics								
Assistant Professor	0	0	0	0	6	3	3	6
Associate Professor & Full Professor	0	1	0	0	2	2	1	3
Communication								
Assistant Professor	2	0	0	1	12	8	7	15
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
Comparative & World Literature								
Assistant Professor	1	0	0	0	2	1	2	3
Associate Professor & Full Professor	0	0	1	0	2	1	2	3
East Asian Languages & Cultures								
Assistant Professor	0	8	0	0	5	7	6	13
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
Economics								
Assistant Professor	0	7	2	0	10	16	3	19
Associate Professor & Full Professor	0	1	0	0	1	2	0	2
English								
Assistant Professor	7	3	3	0	25	21	17	38

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Liberal Arts & Sciences

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Associate Professor & Full Professor	0	3	1	0	9	9	4	13
Division of English as an International Language								
Assistant Professor	0	0	0	0	3	0	3	3
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Entomology								
Assistant Professor	0	0	0	0	1	0	1	1
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
French								
Assistant Professor	0	0	0	0	6	1	5	6
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
Gender & Women's Studies								
Assistant Professor	1	1	0	0	1	0	3	3
Associate Professor & Full Professor	0	0	0	0	1	0	1	1
Geography								
Assistant Professor	0	2	0	0	2	1	3	4
Associate Professor & Full Professor	0	1	0	0	3	3	1	4
Geology								
Assistant Professor	0	2	0	0	3	3	2	5
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
Germanic Languages & Literatures								
Assistant Professor	0	0	0	0	8	2	6	8
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
History								
Assistant Professor	2	3	2	0	11	9	9	18
Associate Professor & Full Professor	2	0	0	0	9	6	5	11
Latina/Latino Studies								
Assistant Professor	0	0	2	0	0	0	2	2
Associate Professor & Full Professor	0	0	1	0	0	1	0	1
Linguistics								
Assistant Professor	0	1	0	0	5	3	3	6
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
Mathematics								
Assistant Professor	0	3	0	0	35	35	3	38
Associate Professor & Full Professor	0	0	0	0	8	8	0	8
Microbiology								
Assistant Professor	0	1	0	0	2	3	0	3
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
Molecular & Integrative Physiology								
Assistant Professor	0	1	0	0	5	4	2	6
Associate Professor & Full Professor	0	1	0	0	1	2	0	2
Native American House								
Assistant Professor	0	0	0	2	0	1	1	2
Associate Professor & Full Professor	0	0	0	2	0	1	1	2
Philosophy								
Assistant Professor	0	0	0	0	7	5	2	7
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
Plant Biology								
Assistant Professor	0	1	0	0	2	3	0	3
Associate Professor & Full Professor	0	1	0	0	2	3	0	3
Political Science								

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Liberal Arts & Sciences

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Assistant Professor	0	3	0	0	11	8	6	14
Associate Professor & Full Professor	0	0	1	0	4	4	1	5
Psychology								
Assistant Professor	2	4	3	0	16	16	9	25
Associate Professor & Full Professor	0	2	1	0	7	6	4	10
Religion								
Assistant Professor	0	0	0	0	1	1	0	1
Associate Professor & Full Professor	0	0	0	1	1	2	0	2
Slavic Languages & Literatures								
Assistant Professor	0	0	0	0	3	1	2	3
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
Sociology								
Assistant Professor	3	3	1	0	10	7	10	17
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
Spanish, Italian & Portuguese								
Assistant Professor	0	0	7	0	7	5	9	14
Associate Professor & Full Professor	0	0	1	0	0	0	1	1
Statistics								
Assistant Professor	0	5	0	0	1	3	3	6
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
College of Liberal Arts & Sciences								
Assistant Professor	24	72	22	4	248	226	144	370
Associate Professor & Full Professor	5	13	7	4	85	78	36	114
Total	29	85	29	8	333	304	180	484

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Media

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Advertising								
Assistant Professor	1	0	1	0	2	3	1	4
Associate Professor & Full Professor	0	0	0	0	3	0	3	3
Institute of Communications Research								
Assistant Professor	2	0	1	0	3	1	5	6
Associate Professor & Full Professor	0	1	0	0	3	1	3	4
Journalism								
Assistant Professor	0	0	0	0	4	2	2	4
Associate Professor & Full Professor	2	0	0	0	4	6	0	6
College of Media								
Assistant Professor	3	0	2	0	9	6	8	14
Associate Professor & Full Professor	2	1	0	0	10	7	6	13
Total	5	1	2	0	19	13	14	27

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
Aviation

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Institute of Aviation								
Assistant Professor	0	1	0	0	4	4	1	5
Associate Professor & Full Professor	0	0	0	0	3	3	0	3
	0	1	0	0	7	7	1	8

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
Labor & Employment Relations

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Labor & Employment Relations								
Assistant Professor	0	2	0	0	11	7	6	13
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
	0	2	0	0	13	9	6	15

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
Library Administration/Mortenson Center International Library Programs
Library Collections Support/University Library

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Library Administration								
Assistant Professor	0	0	0	0	2	1	1	2
Associate Professor & Full Professor	0	0	0	0	4	1	3	4
Mortenson Center International Library Programs								
Assistant Professor	0	0	0	0	0	0	0	0
Associate Professor & Full Professor	0	0	0	0	1	0	1	1
Library Collections Support								
Assistant Professor	0	0	0	0	2	1	1	2
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
Library								
Assistant Professor	4	7	0	0	29	14	26	40
Associate Professor & Full Professor	1	2	0	0	12	8	7	15
Total	5	9	0	0	50	25	39	64

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
Library & Information Science

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Library & Information Science								
Assistant Professor	1	0	1	0	4	4	2	6
Associate Professor & Full Professor	1	0	0	0	6	5	2	7
	2	0	1	0	10	9	4	13

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
School of Social Work

	Black	API	Hispanic	AIAN	White	Men	Female	Total
School of Social Work								
Assistant Professor	0	5	0	0	8	5	8	13
Associate Professor & Full Professor	0	0	0	0	3	1	2	3
Total	0	5	0	0	11	6	10	16

Status of Female and Minority Faculty
All New Hires by Department and Rank: FY98-FY08
College of Veterinary Medicine

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Veterinary Biosciences								
Assistant Professor	0	1	1	0	7	3	6	9
Associate Professor & Full Professor	0	1	0	0	2	2	1	3
Veterinary Clinical Medicine								
Assistant Professor	1	2	1	0	13	9	8	17
Associate Professor & Full Professor	0	0	0	0	10	8	2	10
Veterinary Pathobiology								
Assistant Professor	0	0	0	0	3	3	0	3
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
College of Veterinary Medicine								
Assistant Professor	1	3	2	0	23	15	14	29
Associate Professor & Full Professor	0	1	0	0	14	12	3	15
Total	1	4	2	0	37	27	17	44