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Gender Equity Design Checklist - Restrooms

Do Men’s Urinals Offer Enough Privacy?

BAD

- No partitions between men’s urinals can be uncomfortable for some men.
- Adequate space should be provided between urinals. Most men despise trough urinals.

BETTER

- Partitions are present, but not enough spacing in between urinal stalls.
- Men with shy bladder syndrome and pauresis suffer when stalls are too close together.

BEST

- Maximum spacing between urinals and stalls allow for larger men and/or men with bulky outerwear to be accommodated and offer more privacy.

WRIGLEY FIELD TROUGH URINALS

SECTION THROUGH URINAL

SECTION THROUGH INCREASED PRIVACY URINAL
Gender Equity Design Checklist - Restrooms

Do Women’s Toilets Offer Enough Privacy?

BAD

- Toilet partition distance from ground is too high allowing people to see under stall. Feet and shoes can be identified.

- Women with shy bladder syndrome and pauresis are uncomfortable under these conditions.

BETTER

- Partitions provided adequate spacing between toilet stalls and proper height for privacy.

+ Total enclosure of stalls with door locks provides maximum visual and auditory privacy.

+ Distance between toilet partitions is wide enough to accommodate larger women and bulky outerwear.

SECTION THROUGH STALL: Standard Dimensions

SECTION THROUGH STALL: Increased Privacy
Gender Equity Design Checklist
Are Baby-Changing Spaces Adequate?

BAD

- Are there baby-changing stations provided in men’s and women’s restrooms?

BETTER

- Is baby-changing station located near a sink and/or paper towels?

BEST

+ The optimal baby-changing space should provide enough space for baby changing bags and accessories.

+ The location of baby-changing stations should also be convenient for parents with multiple children.
Gender Equity Design Checklist - Restrooms

Are There Adequate Family Restrooms?

Solution Detail - Step 'N Wash

STEP 'N WASH STEP

SECTION THROUGH STEP

FRONT VIEW IN UP POSITION
Gender Equity Design Checklist - Restrooms

Are There Adequate Family Restrooms?

BAD

- Older or weaker persons may have difficulty lifting children to reach sinks.

- A possible solution is Step 'N Wash, a self-retracting step for public restrooms enabling children to safely and effectively wash their hands without assistance. (See next page detail)

BETTER

- Men or women with several children and/or baggage can have difficulty finding a place for all their items.

- Retractable child protection seat requires minimal space and can be attached to existing stalls.

BEST

+ Offer both adult and child sized fixtures in a space approx. 8'-0" X 8'-0".

---

**Diagram:**

- CHILD PROTECTION SEAT
- BABY CHANGING STATION
- STEP 'N WASH BELOW SINK
- FAMILY RESTROOM DUAL TOILETS

---

12" 19" 5.75" 12.25"
Gender Equity Design Checklist - Lactation Spaces

Are There Adequate Lactation Rooms?

- Does the lactation space meet the legal requirements - other than a toilet stall -- for "reasonable accommodations" for nursing mothers?

- Is the lactation space in a safe, convenient, clean location?

- Are pumps supplied that several mothers can share a room different times of the day?

- If no lock is available, are there adequate options for privacy such as drawing down blinds?

- Is the lactation space of high enough quality to allow the building to use the designation "infant friendly" or be part of a Working Well Mom’s program?

The best lactation room should include:

+ a sitting area
+ a door with private lock
+ a refrigerator
+ outlets for breast pumps
+ a space approx. 7’ x 7’
Nowhere in the 11 Facilities is there a designated lactation space that meets the legal requirements – other than a toilet stall - for reasonable accommodations for nursing mothers.

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<thead>
<tr>
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<th>Family Restroom</th>
<th>Unisex Restroom</th>
<th>Partitions (M)</th>
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<th>Changing Table (M)</th>
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Observations

- No Family Restrooms
- No Unisex Restroom
- One Men's Room and One Women's Room located near the entrance to the building
- Bathrooms are easy to find
- Good privacy separation between hallway and interior of the bathrooms
- No "line of sight" issues

Men's Restroom:
- Partitions (Bad)
  - No Partitions between men's urinals (Figure 3)
- Changing Station (Better)
  - Baby-changing station is located near a sink and paper towels.
    (Figure 1)

Women's Restroom
- Lactation Space (Bad)
  - Lactation space is non-existant and thus does not meet
    the legal requirements for reasonable accommodations for
    nursing mothers.
- Partitions (Bad)
  - Toilet partition distance from the ground is too high allowing
    people to see under the stall.
    Feet and shoes can be identified.
    (Figure 4)
- Changing Station (Bad)
  - Located inside the handicap stall the changing station is not
    located near a sink or paper towels (Figure 2)
Conclusion: Of the 11 facilities in the study the Ice Arena is arguably the one that sees the most family traffic and yet it has no family restroom, no unisex restroom, and poor men’s and women’s restroom conditions. There are a number of spaces in the facility that could potentially be converted into a family restroom.